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This is to certify that Maria dos Santos, has successfully completed:

Communication and Change Management

Total hours: 35h

Practical exercises: 5h

Chapters: 9

Online course

In compliance with the transparency and consumer protection guidelines established by the Federal Trade Commission (FTC), and in alignment with the principles of for-profit continuing education, this course, with a total duration of 35 hours, was completed on



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Course Chapters	O Duration
1. Introduction	1h
2. Fundamentals of Business Communication	8h
3. Organizational Change Management	8h
4. Developing Communication Plans	8h
5. Crafting Formal Communications	6h

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6. Preparing Corporate Presentations	1h
7. Creating FAQ Documents	1h
8. Employee Training and Support	1h
9. Conclusion	1h